



COASTAL
MEDICAL TRANSPORTATION SYSTEMS

Top 3 Reasons CMTS is One of the Region's Best Employers

Coastal Medical Transportation Systems (CMTS) provides best-in-class client care with 24/7 emergency and non-emergency transportation services for healthcare institutions and patients across New England. CMTS offers a modern, supportive, team-oriented culture and work environment as well as above and beyond compensation and benefits for healthcare professionals looking to take the next step in their career.



Let the facts speak for themselves.



Compensation

CMTS employees are paid above average in salary, hourly rates, details, and bonuses.

- ✓ Industry-leading rates of pay
- ✓ Overnight (23:00 to 07:00) and weekend (Saturday and Sunday) differential rates of pay
+\$3 per hour for straight time, +\$4.50 per hour if on overtime
- ✓ Late call, out-of-state, island transport, and frequent shift pick-up bonuses for Paramedics, EMT's and Transit Drivers
- ✓ Frequent details and special detail rates of pay



Benefits

We understand, respect, and support our team members holistically offering competitive, high-quality benefits that meet their family's unique needs.

- ✓ 401K with up to 5% match after 3 months of employment
- ✓ Company paid life insurance equaling your annual salary
- ✓ Harvard Pilgrim Health Care Plans
- ✓ Guardian Dental and Vision Plans



Opportunities

We don't just offer jobs. We invest in careers and organizational pride.

- ✓ Sponsorship for EMT and paramedic education
- ✓ Accessible leadership and advancement opportunities
- ✓ Company seniority with respect to paid time off and shifts will be maintained
- ✓ Drinks and snacks provided at all bases of operation for staff
- ✓ Primary EMS provider for the City of Newton and Towns of Brookline, Dedham, and Milton, with backup EMS provided to the City of Worcester.
- ✓ Dedicated paramedic/basic shifts and dedicated BLS shifts offered
- ✓ Pick up shifts out of Hyannis, Falmouth, Plymouth, Dedham, Quincy, Ashland, Worcester, Needham and Brockton bases



Ready to take the next step?

Visit cmtsma.com/careers to apply for an open position now or give us a call at **508-694-6687** to learn more.

Follow us on social media to learn more about the CMTS team and our state-of-the-art fleet.

